

Conduct Background Check - Consent to the collection, use and disclosure of information

By applying for this position you consent to and expressly authorise:

- ("Employer Name") WESTPAC BANKING CORPORATION, (which for the purposes of this consent includes any of its related entities) and any persons or organisations acting on its behalf, to collect and use; and any current or previous employers to disclose to WESTPAC BANKING CORPORATION,

to use your personal information and information about your current or previous employment requested by WESTPAC BANKING CORPORATION in accordance with the ABA's Conduct Background Check Protocol (**Protocol**) for the purpose of WESTPAC BANKING CORPORATION assessing your application for employment for this position and complying with the Protocol (**Purpose**).

You agree that the information that may be collected, used and disclosed includes, but is not limited to, information about whether you are currently subject to an investigation into alleged Misconduct against you or, if in the last five years, you were dismissed for Misconduct, or resigned when there were findings or outstanding Investigations of Misconduct against you.

"Misconduct" for the purpose of this consent means any one or more of the following types of actual or alleged conduct, that, if found may give the Employer a basis for dismissal:

- Fraud, bribery or corruption
- Material theft, including any theft directly against a customer
- Dishonesty in relation to the provision of financial and credit services and products, or market integrity requirements
- Material misuse of customer information, including but not limited to breaches of privacy, or using the information to derive a personal benefit, or any misuse that directly affects a customer's safety or the security of their financial transactions
- Material breach of consumer protection laws, including the National Consumer Credit Protection Act, the Corporations Act and the Australian Securities and Investments Commission Act, or
- Material breach of internal policies that relate to customer outcomes or compliance with financial services laws, including laws regarding market integrity requirements.

"Material" for the purpose of this consent means wilful, serious, deliberate or grossly negligent.

Information collected by WESTPAC BANKING CORPORATION will only be used by WESTPAC BANKING CORPORATION for the Purpose and will be treated confidentially (unless disclosure is required or authorised by law or regulatory order, or you consent to a particular disclosure).

Declaration

I declare that I have read and understood the content of this consent form.

Full name (print):

Signature:

Date: