

 COLLABORATE 2024

 First Advantage

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Birds of a Feather
Financial Services & Insurance

Agenda



- **Welcome**
- **Song Division**
- **Benchmarking Activity**
- **The Fingerprinting Landscape**
- **What's Next?**

Collaborate 2024 Welcomes SongDivision



**Bonding Through
Music and Fun!**

Benchmarking Activity



Benchmarking Activity



Answer the following:

- Introduction – name, company, and title
- How many times have you been to Collaborate?
- Does your company fingerprint new hires, contractors or employees?
- If so, do you submit to the FBI, FINRA, NMLS, something else?
- What is your biggest challenge with fingerprinting?
- Do you re-screen employees at any point during their employment?



Question 1



Do you currently use First Advantage for your fingerprint needs?

Question 2



How many fingerprints do you process annually?

- FINRA:
- FBI:
- NMLS:
- Other: Please explain- What agency:

Question 3



If you submit to FINRA, what percentage of your fingerprints submitted are for transfer Agents, if any?

Question 4



Do you do any fingerprinting in-house on equipment you purchased?

Question 5



Are you aware of the expansion of the fingerprint collection network First Advantage has to offer?

Question 6



Are you satisfied with your current fingerprinting process?

Question 7



What can be done to make the fingerprinting process more seamless for your company?

Question 8



Do you know the current rejection rate for the fingerprints submitted by your company?

Question 9



Does your company re-screen employees post hire?

Question 10



If you do rescreen employees, how frequently do you do so?

The Fingerprinting Landscape

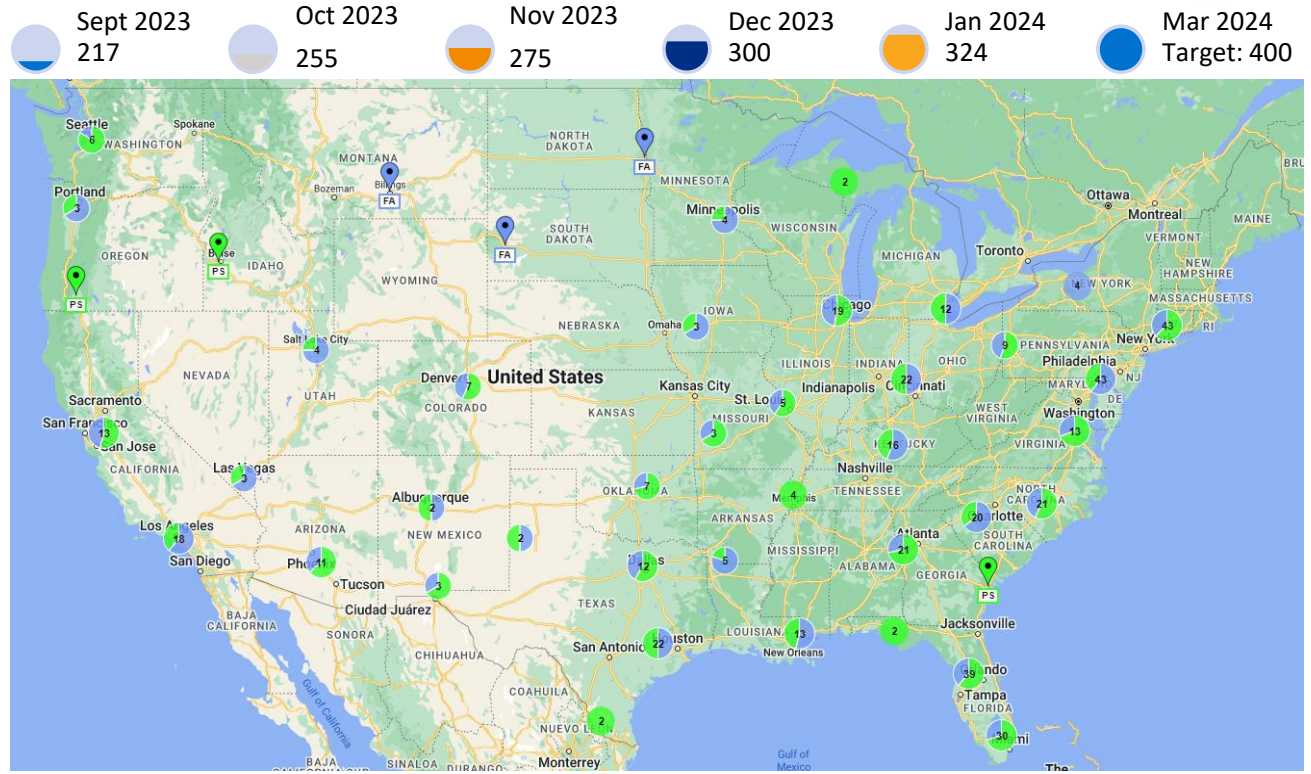


Fingerprint Network Combined with Infinite ID



With the acquisition of Infinite ID the fingerprint network totals **475 locations** and growing to reach 515 by end of 2023.

As we continue to expand our network and increase our geographical footprint, we provide greater digital coverage for our clients and reduce reliance on local law.



Software Package Solutions



Biometric Jumpkit

- Hard Case
- Laptop with PrintScan Pro Live Scan Software
- Suprema RealScan S60 Fingerprint Scanner
- Signotec Sigma Lite Signature Pad
- Webcam with Tripod
- USB Hub
- Compact Design: 15in x 12in x 5.5in



Mini Biometric Jumpkit

- Soft Case
- Laptop with PrintScan Pro Live Scan Software
- Suprema RealScan S60 Fingerprint Scanner
- Signotec Sigma Lite Signature Pad
- Webcam with Tripod
- USB Hub
- Compact Design: 15in x 12in x 5.5in



Enrollment Kiosk

- Compact and durable
- PrintScan Lite software
- User-friendly layout and interface
- Wi-Fi, LAN, and Bluetooth connectivity
- Secure biometric data capture
- Large 17" touch screen
- Privacy panels
- FAP60 FBI approved fingerprint scanner
- Integrated high quality camera





State Live Scan Status

No Statewide Live Scan

Fingerprint Cards Only – No Channeling

No live scan solution in place to process fingerprints and have no certified fingerprint vendor. Only accepts fingerprint cards.

- Alabama - Vendor by agency
- Alaska
- Arizona
- Idaho
- Iowa
- Kansas
- Mississippi
- Montana
- Nebraska
- New Hampshire
- North Carolina
- North Dakota
- Rhode Island
- South Dakota
- Utah
- Vermont
- Wyoming

UT – Card scan

NC – created connection to NCSBI not currently active

Open States PrintScan Certification State Channeling

Live scan solution in place, and fingerprinting must be submitted through the authorized fingerprint vendor.

Arkansas

California – Coming Soon!

Florida

Ohio - Coming soon!

Open States PrintScan Targeting Fingerprint Cards Only – No Channeling

No live scan solution in place to process fingerprints and no certified fingerprint vendor. Only accepts fingerprint cards.

Illinois

Maryland

Michigan

Nevada

Need to certify Civil & Criminal at the same time

Identogo Not Available

- Delaware
- Indiana **
- Colorado
- Connecticut
- Georgia
- Kentucky
- Louisiana
- Maine
- Massachusetts
- Minnesota
- Missouri
- New Jersey
- New Mexico
- New York
- Oklahoma **
- Pennsylvania
- South Carolina
- Tennessee
- Texas
- Washington
- West Virginia

**State will accept fingerprint cards from residents and non-residents

Fieldprint/Other Not Available

Colorado (ADB)

Hawaii

Oregon

Virginia

Wisconsin

CO – made connection to CBI as well as exclusive software/ hardware provider

What's Next?



Tomorrow's Workshop Sessions - AM



Room	Primrose 1	Primrose 2	Primrose 3	Primrose 4	Primrose 5
10:00 AM – 11:00 AM	<p>The State of the Driver Market in 2024: Driver Hiring and Retention Tactics for a Modern Workforce —James Jaillet, National Transportation Institute</p>	<p>Exploring Generative AI to Assist in the Applicant Journey —Joelle Smith, Raymond Van Der Wal, & Aleksandra Mika, First Advantage</p>	<p>Lightbulb Moment: Panel Review of Rescreening Strategies —Casey Drucker & Irina Kovach, First Advantage</p>	<p>Shining a Light on Click. Chat. Call. How's It Working for You? —Victor Sachs & Delia Medina, First Advantage</p>	<p>Will We Ever Learn? —John Frehse, Akura</p>
11:15 AM – 12:15 PM	<p>Get Up to Speed on Transportation Regulations & What's Happening Now —Timothy Wiseman, Ocampo Wiseman Law and Ryan Nardontonia, First Advantage</p>	<p>Ignite a Best-in-Class Remote Workforce Culture —Michael Pilnick & David Robillard, First Advantage</p>	<p>Illuminating the Path Forward: 2024 Trends Revealed —Rachel Fronapfel, Brian Larrow, Savanna Leavitt-Green, and Nuno Ricardo, First Advantage</p>	<p>Meet the MRO —Dr. Abe Hammell, First Advantage</p>	<p>Who Are You? Identity Fraud Strengthens Employment Screening —Mike Cook, Irina Kovach, First Advantage</p>

Tomorrow's Workshop Sessions - PM



Room	Primrose 1	Primrose 2	Primrose 3	Primrose 4	Primrose 5	Primrose 6
3:15 PM – 4:15 PM	<p>ATA's Lead Economist Presents the State of the Transportation Industry —Robert Costello, American Trucking Association</p>	<p>Verification Velocity: Getting You Answers Faster —Danny O'Toole, First Advantage</p>	<p>Lighting Up Unending Cannabis Craze —Ryan Nardontonia, Jo Kenney, Abe Hammell & Barb Hester, First Advantage with Casey Michalik Chief Experience Officer (CXO), Premier Biotech</p>	<p>A Quick Start Guide to Global Expansion —Matthew J. Clarke</p>	<p>Ignite a Best-in-Class Remote Workforce Culture —Michael Pilnick & David Robillard, First Advantage</p>	<p>Unveiling Bias: A Journey from Unconscious Beliefs to Microaggressions —Debbie Masak, First Advantage & Heather Gupte, Samiracles Consulting</p>
4:30 PM – 5:30 PM	<p>From the Transportation Trenches —Mike Nizzi, First Advantage</p>	<p>All Things Form I-9 —Thomas Brechtel, First Advantage</p>	<p>What's Trending in Drug Screening Device Selection —Barb Hester, First Advantage</p>	<p>Illuminating the Path Forward: 2024 Trends Revealed —Rachel Fronapfel, Brian Larrow, Savanna Leavitt-Green, and Nuno Ricardo, First Advantage</p>	<p>Shining a Light on Click. Chat. Call. How's It Working for You? —Victor Sachs & Delia Medina, First Advantage</p>	<p>Meet the MRO —Dr. Abe Hammell, First Advantage</p>

Thank you!



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