

Personal Data Consent under Singapore Personal Data Protection Act 2012 - Employment or Engagement

1. In order to process applications, and for the ongoing management of the employment/other relationships, (including any secondment or assignment), the JPMorgan entity that is your prospective employer, employer, host entity or to which you provide services (as applicable) (the “Company”) and/or the JPMorgan group of companies (“JPMorgan”, which includes the Company where the context permits), will collect, use and disclose personal data from you (together, “Personal Data”) as set out below.

2. This form applies to those applying for or who commence any role (whether employment or otherwise) with JPMorgan. You will be required to supply your Personal Data to the prospective employer or host entity (the “Company”) or another company in JPMorgan, including companies providing services to JPMorgan in relation to the purposes below.

3. The Personal Data supplied may be collected, used or disclosed for the following or related purposes:

- 3.1 processing and considering your application for employment or other work with the Company;
- 3.2 reviewing salaries, bonuses and eligibility for other benefits and processing payroll or tax;
- 3.3 consideration for promotion, training, secondment, or termination, any relevant decision-making and the ongoing management of the working or employment relationship (including any disciplinary action);
- 3.4 identifying any training needs or informing you of possible work opportunities providing career guidance and direct marketing;
- 3.5 taking up any references and conducting relevant investigations into the information you have provided;
- 3.6 updating criminal reference checks;
- 3.7 managing or resolving any complaints, inquiries or investigations in which you are involved;
- 3.8 performing any activities relating to the Company and JPMorgan’s internal compliance requirements, including in relation to the Company’s and JPMorgan’s internal rules, policies and procedures;
- 3.9 reviewing and monitoring e-communications and personal account dealing;
- 3.10 any filing or information required or requested to governmental, regulatory, and/or statutory authorities (including requests by overseas governmental, regulatory and/or statutory authorities) or when considered necessary by JPMorgan in connection with, to comply with, or to facilitate compliance with, any law, regulation, court order or requirement of a governmental, regulatory, supervisory, law enforcement, prosecuting, tax or similar authority in any jurisdiction, or to comply with any agreement or arrangement with such authority or between such authorities in any jurisdiction existing currently or in the future; or for the purposes of ongoing cooperation with such governmental, regulatory and/or statutory authorities;
- 3.11 processing sensitive personal data (which may include information regarding your medical condition or demographics) for employment or engagement-related purposes and for the administration of benefits or other ancillary purposes;
- 3.12 providing employee references either with consent from you or where required by law, regulation or industry guidelines;
- 3.13 in the case of JPMorgan directors, officers and authorized signatories, in relation to due diligence requests, client requests, corporate and regulatory forms, reporting, submissions or filings;
- 3.14 (i) as reasonably required for JPMorgan’s provision of services, or JPMorgan’s receipt of services in connection with your business duties for JPMorgan; and/or (ii) as reasonably required for the provision or receipt of third party services to you in connection with your employment or engagement, including insurance or travelling services;
- 3.15 contacting you after your employment or other relationship has ended concerning any matters relating to your employment or relationship with the Company, including enrolling or inviting you to participate in any JPMorgan alumni initiatives or to advise you of available roles;
- 3.16 emergency contact information;

- 3.17 internal and external audits;
- 3.18 performing JPMorgan administrative operations, including accounting, recording keeping, archiving, systems development and testing;
- 3.19 (i) inviting you to JPMorgan and third party events, organizing, managing and administering the same and specifically, your photo, video and audio recordings of you which you provide voluntarily at such events may also be used for other incidental purposes, including in event material and in relation to the featuring and promoting of future events via any form of media; (ii) marketing products and services (including third party products and services) of interest to you, provided that if you do not wish to have your photo, video or audio recording of you used in relation to (i) or to receive further materials and/or invitation in relation to any of the foregoing, you should contact the relevant event organizer; and
- 3.20 any other purpose required or authorized by law.

4. Personal Data may be collected from time to time at various points during your relationship with JPMorgan and from time to time before and after it. It is the responsibility of you to keep the Company updated of changes to his/her own personal data from time to time. Failure to supply such data may result in JPMorgan being unable to process the job application or make secondment, assignment or employment related decisions and/or benefits. Personal Data may also be collected from third party sources from time to time, including from our agents and service providers, law enforcement bodies, statutory and regulatory bodies, publicly available sources including the Internet and telephone directories, your referees and your employer (if not us). Personal Data may have been collected prior to the introduction of statutory requirements.

5. Personal Data held by JPMorgan will be handled in accordance with statutory requirements. The Company may, for purposes set out above disclose such information to:

- 5.1 any agent, contractor, or third party service provider, including those who provide administrative, telecommunications, computer or other services to JPMorgan in connection with the operation of its business or in connection with 3.14 above;
- 5.2 any other branch or affiliate of the Company or JPMorgan (including overseas entities);
- 5.3 any other person under a duty of confidentiality to JPMorgan, which has undertaken to keep such information confidential, including clients of JPMorgan;
- 5.4 any person seeking employee references;
- 5.5 any actual or proposed purchaser of all or part of the business of JPMorgan or, in the case of any merger, acquisition or other public offering, the purchaser or subscriber for shares in any part of JPMorgan;
- 5.6 third parties in the form of directories of names and office telephone numbers of key officers of JPMorgan for promotional and administrative purpose; and
- 5.7 any relevant governmental, regulatory, statutory authorities (including overseas regulators of JPMorgan); and
- 5.8 in relation to 3.19 above, subsidiaries, affiliates and relevant service providers for organizing, managing and administering events, other participants of events (including via event materials and any form of media, for the purpose of sharing knowledge and networking purposes) and related third parties, including consultants.

The above disclosures may be made outside the local jurisdiction. The countries in which these recipients may be located will vary from time to time, but may include countries where JPMorgan has a presence or uses contractors. For a list of locations in which JPMorgan has a presence visit the JPMorgan website: www.jpmorgan.com. Such countries or jurisdictions may not have data protection laws as strict as in Singapore, with the result that Personal Data may be subject to a lower standard of data protection. When Personal Data is transferred outside of Singapore, we will take appropriate steps to ensure that that Personal Data is handled as described in our Privacy Policy - Firmwide and to the standard that we would normally apply in Singapore.

6. You may have statutory rights under relevant local legislation to:

- 6.1 check whether the Company holds Personal Data about you and a statutory right of access to such data (subject to any relevant statutory provisions including exemption of Personal Data from such requests and subject to payment of an applicable fee);
- 6.2 request the Company to correct any Personal Data relating to you which is inaccurate or incomplete; and
- 6.3 understand the Company's policies and practices in relation to Personal Data and to be informed of the kind of data held by the Company.

7. Please refer to the JPMorgan intranet or contact your HR contact for privacy policies, including more information about the matters above and how to make requests.

8. By signing below and submitting this form or continuing with the application or otherwise indicating receipt: (i) you acknowledge that you have read and understood the foregoing and consent to the collection, use and disclosure of Personal Data as set out above and for any other purpose disclosed to you at the time of collection; and (ii) you represent and warrant that you have obtained sufficient consent in order for JPMorgan to collect, process, use, transfer (including internationally transfer) and store such Personal Data in the circumstances described in this form from individuals whose Personal Data you are supplying and will supply to JPMorgan and you will provide JPMorgan with such consent/s as and when requested by JPMorgan. In the event of any conflict between this form and any other data protection or consent requirements, the terms and conditions set out in this form shall prevail.

Employee Name & Signature

SID

Date